



FIRE DISTRICT 6

Serving Castle Rock and Northern Cowlitz County

P.O. Box 205 • Castle Rock, WA 98611 • (360) 274-4413 • Fax (360) 274-3151

Fire District 6 is currently accepting applications for the position of

Lateral Firefighter/Paramedic or Lateral Captain/Paramedic

How to Request an Application

Candidates with the necessary knowledge, skills, abilities, education and experience are invited to apply. Application packets may be requested by one of the following methods:

- In person: Fire District 6, 146 A Street SW, Castle Rock, WA
- E-mail request: tpalmer@cowlitz6fire.org

Original applications must be returned in person or by mail to Fire District 6; they will not be accepted by fax or email.

Application packets must include a copy of your valid driver's license along with driving abstract, proof of graduation or GED, copy of current CPAT card or signed Waiver form, and copies of all appropriate certifications in order to be complete and be considered further.

The Organization

Fire District 6 is governed by a three member Board of Commissioners who are elected to serve six-year terms. The District operates out of a single station and encompasses 100 square miles serving approximately 10,000 citizens. District services include fire suppression and prevention, BLS/ALS transport, and technical rescue. Service is provided by 3 full time uniformed personnel and 40 volunteers. The District has an active intern and shift volunteer program providing the District with a single duty company of 3 personnel 24/7/365.



Notice

Fire District 6 is an equal opportunity employer/drug free workplace. This announcement is intended only as a general recruitment guide; no expressed or implied contract is intended.

General Information about the Application and Testing Process

The testing process for Lateral Firefighter/Paramedic and Captain/Paramedic will consist of a resume' review, CPAT, and thorough background investigation. The highest scoring applicants after all processes have been completed will then proceed to the oral interview phase of the process. After oral interviews, applicants will be placed, highest scores first (based on resume' review and oral interview) on a Lateral Eligibility List. Applicants will maintain eligibility on this list for two years. Upon a tentative offer of employment, applicants will be required to successfully complete a psychological examination, drug test and physical exam.

Duties of the Position

The positions of Firefighter/Paramedic and Captain/Paramedic are uniformed, public-safety, union represented positions. Principal duties involve responding to medical emergencies providing emergency medical aid. The position is also responsible for general firefighting and rescue activities that are hazardous due to smoke, heat, falling debris, toxic atmosphere, hazardous materials, exposed electrical conductors, working from ladders and other high places. Personnel are



also required to perform public education and fire prevention inspections, maintain and repair fire equipment, apparatus and station facilities, and other programs as assigned. In addition to above, Captain/Paramedic positions are responsible for company level supervision, human resource duties, training duties, and attendance at required meetings. Work schedule for both positions is currently 1 day on, 1 day off, 1 day on, 1 day off, 1 day on, and 4 days off.

Knowledge, Skills, Education, Minimum Qualifications

All Applicants (Include Copies with Application)

- Minimum of 18 years of age at time of application
- Current and valid driver's license with acceptable driving record according to Fire District 6 policy
- High school diploma or the equivalent.
- Washington State Paramedic Certification along with ACLS, PALS and PHTLS (or equivalent TNCC or TEAM) certifications at time of application.
- Firefighter 1 certification (Washington state or equivalent), current EVAP certification or the equivalent, Haz Mat Operations, and NIMS training consisting of I-100, I-200, I-700, and I-800 at the time of application.

Experience Requirement - Lateral Firefighter/Paramedic (Include Proof with Application)

- 1 year continuous experience at the same agency as a full time firefighter/paramedic **or** 4 years of volunteer firefighter experience at the same agency with verified training and participation records equaling a minimum of 576 hours (average of 12 hours per month).

Experience Requirement - Lateral Captain/Paramedic (Include Proof with Application)

- 1 year continuous experience at the same agency as a full time company officer **or** 4 years of volunteer company officer experience at the same agency servicing a population of greater than 5,000 with verified training and participation records equaling a minimum of 576 hours (average of 12 hours per month).

Lead Paramedic Recognition

Paramedic applicants must also achieve “lead” status in Cowlitz County as a condition of employment during probation as described by all local, county and state guidelines (no more then 60 days allowed to complete process).

CPAT

Successful completion of the “Candidate Physical Ability Test” is required prior to hire. Fire District 6 does not offer physical ability testing. A list of authorized testing centers is available upon request.

IMPORTANT: Inability to provide proof of successful completion of the CPAT within 7 days of the invitation to the Chief’s interview will result in disqualification and removal from the eligibility list.

Benefits

Benefits of the position include annual paid vacation based on the number of years of service with the District, sick leave allowance, holiday pay, medical/dental/vision insurance package, Washington State LEOFF Retirement System, District provided uniforms and equipment, and required training/continuing education. Fire District 6 has a collective bargaining agreement with IAFF 3828 through December of 2010.



Anticipated Openings

The District anticipates (but makes no guarantee) 1-2 open positions during the next 12 months.